“Be Brave, Dare Greatly, Rise Strong!” - Brené Brown
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“What we know matters but who we are matters more.”
- Brené Brown
August 22, 2019

Dear Early Childhood Professional,

I’m happy to introduce you to this year’s Annual Training Calendar for 2019-20. You’ll find a lot of different professional development opportunities within these pages, along with some beautiful photographs of New Hampshire Early Childhood programs in action. We are delighted to be able to continue to offer a variety of training throughout the State.

Over the next two years, you’ll watch and hopefully take part in the expansion of services, as we look to implement new initiatives and programming, such as opportunities for training, coaching and mentorship on the Environment Rating Scales (ERS), Continuity of Operations Plan and the Pyramid Model. With an upcoming unveil of our redesigned website later this year, you’ll find new ways to engage on this platform that includes a training calendar that will have other organizations’ professional development, a chat feature and a discussion board. We have moved away from providing Child Care Basic trainings and will be working with Pro Solutions to have online training opportunities available to meet the needs of, not just new early childhood educators, but new directors and family child care providers.

We’ve been working on a great deal of new and exciting initiatives and these encompass partnering with other state and national organizations. These collaborations will be instrumental in these initiatives’ success and will also bring more visibility, resources and supports to the field of early childhood. We look forward to our upcoming program year and supporting your efforts to care and educate NH’s children and families.

Thank you wholeheartedly for all the work you do on a daily basis to ensure that children and families are thriving in early childhood settings.

Warm regards,

Program Manager, Child Care Aware of New Hampshire
Southern New Hampshire Services, Inc.

“Staying vulnerable is a risk we have to take if we want to experience connection.”
- Brené Brown
About the 2019-2020 Annual Training Calendar

- The 2019-2020 Annual Training Calendar includes the date, title, time, trainer, name and address of the host site, where to register for and if there is a cost associated with the training. This year, you can also find the training descriptions and Core Knowledge Areas for each training in the Calendar on pages 25-29.
- It was important for CCAoNH to promote a NH feel to our Annual Training Calendar. To that end, all of the pictures in the Annual Training Calendar are from NH programs. We would like to thank the programs, families and children that participated in the Child Care Aware of NH 2019 photo shoots. For the names of the programs that participated, please see the acknowledgment section on page 37.
- This year, all the quotes found in the Annual Training Calendar are from Brené Brown. She studies vulnerability, courage, authenticity and shame. She is a research professor at the University of Houston Graduate College of Social Work, but her groundbreaking research on the impact of shame on our lives led her to give one of the most popular TED Talks of all time.
- The 2019-2020 Annual Training Calendar is a fluid document. As changes and updates are made throughout the year, please look for the most current edition on our website at nh.childcareaware.org.

How to Register for Trainings

Training registration begins on the 1st of each month. Why? Because training comes first, before the hours. Be intentional about your training selections and select trainings based on your needs and interests.

Registration Is Online:

Please note on the training calendar which registration method is required and register accordingly. Registration Symbols have been added to assist you in determining which method of registration to use. For your convenience, every Registration Symbol has been linked to the appropriate registration method.

- The “R” symbol is for trainings found in the NH Professional Registry.
- The “E” symbol is for trainings found on Eventbrite. These trainings typically have a cost associated with them.
- The “W” symbol is for Live Webinar trainings.

“Courage starts with showing up and letting ourselves be seen.”
- Brené Brown
Prior to registering for upcoming trainings with CCAoNH, participants are expected to adhere to the registration policies outlined below. We encourage all trainees to select trainings that meet their needs and will support their professional development in a meaningful and intentional way. If you are a center director, we recommend you to post these policies with the Training Calendar and consider addressing these at your next staff meeting. We appreciate your support and help as we ensure that trainings offered are well attended and utilized by trainees.

- **Training Registration is the 1st of each month.** As training comes first, before the hours, our training registration window is the 1st of the month. Please note that the registration window opens regardless of what day of the week it lands on. What is a “training registration window”? A training registration window is when registration opens for a training. When the window is open you can register. Essentially trainings can be registered for on a monthly basis.

- **Pre-registration is required.** Space is limited, so register as early as possible. Should a session be full, a wait list will be maintained. When space opens up, you will receive an email from Eventbrite or the Registry indicating that you have come off of the wait list. You have 24 hours to respond to this notification and register before your space is offered to someone else.

- **All training registration is done via the NH Professional Registry, Eventbrite or Live Webinar.** Trainings in the NH Professional Registry are trainings with no cost and trainings available for registration in Eventbrite typically have a cost. Trainings that are Live Webinars may have a cost associated with them. Please look for registration icons on the Training Calendar page to determine how to register. Please note that Live Webinar registration is through Go to Webinar at this link: [https://register.gotowebinar.com/rt/1262868668899152397](https://register.gotowebinar.com/rt/1262868668899152397) unless otherwise noted.

- **A minimum of 6 registered people are required to hold a training.**

- **Training information is available through our e-newsletters in a separate Training Calendar E-newsletter announcement and/or through the “Monthly Minutes” and/or “At-A-Glance” editions.** Trainings will also posted on our website at [www.nh.childcareaware.org](http://www.nh.childcareaware.org) as soon as the redesign is completed. To start receiving our E-newsletter, please go to our website, click on the E-newsletter button at the top of the page. Then click on the subscribe to the E-newsletter Link, fill in the required fields and click on the Sign-Up button.

“Imperfections are not inadequacies; they are reminders that we’re all in this together.”

- Brené Brown
“You are imperfect, you are wired for struggle, but you are worthy of love and belonging.” - Brené Brown
NH Professional Registry & Eventbrite Training
Registration Policies & Procedures

- Training Registration Fees are non-refundable.
- Training with a cost must be paid for through Eventbrite.
- The NH Professional Registry captures all trainee’s trainings. The Training Transcript section of each individual Registry user’s account can be printed out and used for documentation purposes. The Registry captures trainee completion under Training History in each trainee’s registry record. This information can be used for proof of attendance for Licensing and for credentialing purposes. Simply print it out or email a copy to your director for your file. Training certificates will only be issued at conferences. If you need assistance navigating the Registry please give us a call at (603) 578-1386 ext. 32. We’d be happy to assist you.
- Courtesy Training Reminder/Confirmation Calls will not be conducted by Child Care Aware of NH. You are responsible for documenting your training registration, remembering to go and attending the trainings you are registered for.
- Child Care Aware of NH reserves the right to revoke training privileges from individuals who do not adhere to these policies and/or act in an inappropriate manner at a Child Care Aware of NH training.
- Child Care Aware of NH Trainings will be offered in the months of September 2019 to June 2020. Child Care Aware of NH will not be offering trainings in the months of July and August. These months are reserved for provider updates and database maintenance.

Live Webinar Training Registration Policies & Procedures

Prior to registering for webinars, please read our policies. We encourage all trainees to select trainings that meet their needs and will support their professional development in a meaningful and intentional way. These policies are shared between CCAoNH and the Bureau of Child Development and Head Start Collaboration (BCDHSC).

- CCAoNH and the BCDHSC reserve the right to revoke training privileges from individuals who do not adhere to these policies.
- Pre-Registration is required. Go to Webinar at this link: https://register.gotowebinar.com/rt/1262868668899152397 unless otherwise noted.

“Vulnerability is the birthplace of innovation, creativity, and change.”
- Brené Brown
Live Webinar Training Registration Policies & Procedures

- **Registration links are unique to each participant.** Please do not share your link with anyone. Each person must register and use their unique link to login in order to document attendance for the webinar and receive credit for the training in the NH Professional Registry.

- **Registrants are required to log in to the training prior to the advertised start time of the training.** To maintain the professional integrity of the trainer and trainees, please login prior to the start of the webinar. You must attend the entire webinar in order to receive credit in your NH Professional Registry record. Your cooperation is appreciated!

- **Training Registrations are non-transferable for Webinars (web based trainings).** Please note that if you are not able to attend, you cannot replace yourself with another individual. If you are not able to attend, you will need to cancel your registration. As noted above, each individual must register and receive their unique link to login to the training.

- **If you need to cancel your registration for a training offered as a Live Webinar,** please go to the Live Webinar link that you received via email and cancel your registration AND call the Training and Technical Assistance Line at your local Child Care Aware of NH Regional Outreach Office.

- **If you are unable to attend,** please cancel your registration by the day of the training.

- **In order to receive the “Completed” status on your Registry record, full participation in the webinar is required.** This includes logging into the webinar (this give you access to the trainer’s screen), attending for the entire time, participating via typing in the chat or question box and responding to poll questions. We are able to verify participation by receiving a report from the Go-To-Webinar platform that includes each participant’s login and log out times, responses to poll and questions and chat box remarks. Individuals who partially participate in a webinar session will see an “Incomplete” on their NH Professional Registry record. **Participation by telephone call only will not be accepted.**

- **If a training is cancelled,** all registered participants will be notified via email with the registration information provided. Please check your email prior to logging into a training, as sometimes cancellations are last minute.

*Thank you in advance for adhering to our policies and helping assist us in establishing a consistent registration process and quality training experience.*

“Want to be happy? Stop trying to be perfect.” 
- Brené Brown
Save the Date for 2019-2020 Child Care Aware of NH’s Conferences and Special Events

September
- 9/28/2019: Caring for Our Children Conference in Nashua

October
- 10/12/2019: Family Child Care Training Institute
- 10/24/2019: Fall NH Early Childhood Leadership Summit

November
- 11/7/2019 or 11/14/2019 Date TBA: Training and TA Institute
- 11/9/2019: Caring for Our Children Conference in Conway

December
- 12/7/2019: Active Collaborative Training (Tentative)
- 12/14/2019: Infant & Toddler Institute

January
- 1/25/2020: Caring for Our Children Conference in Keene

February
- 2/8/2020: Active Collaborative Training (Tentative)

March
- March/April Date TBA: Caring for Our Children Conference in Portsmouth

April
- Date TBA: Spring NH Early Childhood Leadership Summit

Environment Rating Scales Trainings

CCAoNH is collaborating with the University of New Hampshire in partnership with the Bureau of Child Development and Head Start Collaboration on a new project, the “Best Practices in Action” Initiative through funds provided by the Preschool Development Grant Birth through Five Initiative (PDG B5). This grant, from the Office of Child Care, Administration for Children and Families, US Department of Health and Human Services aims to understand the State’s early childhood system and to create a plan to improve the outcomes for children, families, schools and communities throughout New Hampshire. Through this grant, Environment Rating Scales (ERS) trainings will be coming to NH. Check out the Environment Rating Scales trainings coming in 2019:

**ECERS**
- 10/9-10/2019: Early Childhood Environment Rating Scale (2 Day Training)

**ITCERS**
- 8/22-23/2019: Infant & Toddler Environment Rating Scale (2 Day Training)

**SACERS**
- 11/1/2019: School Age Care Environment Rating Scale (1 Day Training)

**FCCERS**
- 11/2/2019: Family Child Care Environment Rating Scale (1 Day Training)

“To love ourselves and support each other in the process of becoming real is perhaps the greatest single act of daring greatly.” - Brené Brown
### September Registration Window

The *Monthly Registration Window* is **NOW** open for trainings being offered from **September 1, 2019** to **October 4, 2019**.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 9/9/2019</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>New London Hospital 273 County Road New London, 03257 Entrance Door #12</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 9/9/2019</td>
<td>Substances: Children and the Changing Family</td>
<td>Live &amp; Learn Learning Center 114 Mast Road Lee, 03861</td>
<td>Janis Lilly, M.Ed.</td>
<td>$0</td>
</tr>
<tr>
<td>Saturday 9/14/2019</td>
<td>Trauma Informed Early Childhood Services</td>
<td>Marion Gerrish Community Center 39 West Broadway Derry, 03038</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 9/17/2019</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>Chestnut Christian Preschool and Kindergarten 219 Chestnut Hill Road New Boston, 03070</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 9/17/2019</td>
<td>R.E.A.C.T: Response Action Drills</td>
<td>Trinity Episcopal Church 120 Broad Street Claremont, 03743</td>
<td>Donna Lake, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 9/18/2019</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Lisa's Tippy Toes 33 Baboosic Lake Road Merrimack, 03054</td>
<td>TBA CCLU Licensing Coordinator</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 9/23/2019</td>
<td>Strengthening Families: Bringing Strengthening Families to Life in Your Classroom</td>
<td>Kidworks Learning Center 37 Reservoir Road Meredith, 03253</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
</tbody>
</table>

"Vulnerability sounds like truth and feels like courage. Truth and courage aren’t always comfortable, but they’re never a weakness." - Brené Brown
“Nothing has transformed my life more than realizing that it’s a waste of time to evaluate my worthiness by weighing the
### October Registration Window

The *Monthly Registration Window opens October 1st* for trainings being offered from October 5, 2019 to November 6, 2019.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday 10/9/2019 6:30-8:30 pm</td>
<td>Child Reunification</td>
<td>Little Scholars Daycare 1 Sandhill Road Salem, 03079</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Saturday 10/19/2019 9:00 am-1:00 pm</td>
<td>Trauma Informed Early Childhood Services</td>
<td>Rochester Child Care Center 95 Charles Street Rochester, 03867</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 10/21/2019 6:30-8:30 pm</td>
<td>The Basics of Teaching and Learning STEM</td>
<td>The Learning Center at Concord Hospital 139 Langley Parkway Concord, 03301</td>
<td>Amy Upton, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Tuesday 10/22/2019 6:15-9:15 pm</td>
<td>NH Early Learning Standards: Print to Practice</td>
<td>American House 197 Water Street Keene, 03431 Theater Room</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 10/22/2019 6:30-8:30 pm</td>
<td>Child Reunification</td>
<td>Cornerstone Christian Academy 129 Route 28 Ossipee, 03864</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 10/23/2019 6:30-8:30 pm</td>
<td>You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional</td>
<td>Creative Years Child Development and Learning Center 30 Broad Street Nashua, 03064</td>
<td>April Campbell, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Wednesday 10/23/2019 6:30-8:30 pm</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Barrington Village Family and Child Enrichment Center 45 Commerce Avenue Barrington, 03825</td>
<td>Torison Bullek, Licensing &amp; Evaluation Coordinator</td>
<td>$0</td>
</tr>
</tbody>
</table>

“Connection is why we’re here; it is what gives purpose and meaning to our lives.”

- Brené Brown
## October Registration Window (Continued)

The Monthly Registration Window opens October 1st for trainings being offered from October 5, 2019 to November 6, 2019.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 10/28/2019 6:30-8:30 pm</td>
<td>Do You Want to Be a Transition Magician?</td>
<td>Stratham Circle Learning Center, 6 Emery Lane, Stratham, 03885</td>
<td>Johanna Booth-Miner, ECE MPWTIMPC</td>
<td>$15</td>
</tr>
<tr>
<td>Tuesday 10/29/2019 6:30-8:30 pm</td>
<td>More Than 1, 2, 3’s: STEM for Infants and Toddlers</td>
<td>Howe Public Library, 13 South Street, Hanover, 03755</td>
<td>Andrea Foster, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 10/30/2019 6:15-9:15 pm</td>
<td>R.E.A.C.T: Response Action Drills</td>
<td>North End Montessori, 698 Beach Street, Manchester, 03104</td>
<td>Chris Brown, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 11/5/2019 6:30-8:30 pm</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>Above and Beyond ChildCare, 325 Daniel Webster Highway, Merrimack, 03054</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 11/5/2019 6:30-8:30 pm</td>
<td>Child Reunification</td>
<td>Monadnock Community Hospital, 452 Old Street Road, Peterborough, 03458 Conference Room 5, Parmelee Building</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 11/5/2019 6:30-8:30 pm</td>
<td>Learning Styles: Who are You? How Understanding Yourself Can Support You in Working with Others</td>
<td>Robin’s Childs Place, 105 Lafayette Road, Hampton Falls, 03844</td>
<td>Suzanne Regan, ECMPFT</td>
<td>$10</td>
</tr>
<tr>
<td>Wednesday 11/6/2019 6:30-8:30 pm</td>
<td>An Introduction to Continuity of Operations Plan</td>
<td>Campton Congregational Church, 476 NH Route 75, Campton, 03223</td>
<td>Meg Atwood, ECMPWT</td>
<td>$0</td>
</tr>
</tbody>
</table>

“To me, a leader is someone who holds her- or himself accountable for finding potential in people and processes.” - Brené Brown
### November & December Registration Window

The *Monthly Registration Window* opens November 1st for trainings being offered from November 7, 2019 to December 12, 2019.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday 11/12/2019</td>
<td>Strengthening Families: Bringing Strengthening Families to Life in Your Classroom</td>
<td>Lisa's Tippy Toes 33 Baboosic Lake Road Merrimack, 03054</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 11/13/2019</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>Children Unlimited 182 West Main Street Conway, 03818</td>
<td>Shannon Quinn, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 11/13/2019</td>
<td>Child Reunification</td>
<td>Penacook Community Center 76 Community Drive Penacook, 03303</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 11/18/2019</td>
<td>The Basics of Teaching and Learning STEM</td>
<td>Lincoln-Woodstock Community Child Care Center 194 Pollard Street Lincoln, 03251</td>
<td>Amy Upton, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Monday 11/18/2019</td>
<td>Understanding Homelessness and Its Impacts on Children and Families</td>
<td>Newport Montessori School 96 Pine Street Newport, 03773</td>
<td>Lisa Rogers, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 11/19/2019</td>
<td>Watch Me Grow, Ages and Stages and Learn the Signs: Act Early</td>
<td>North End Montessori 698 Beach Street Manchester, 03104</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 11/20/2019</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Granite State College 25 Hall Street Concord, 03301 Conference Room B Downstairs</td>
<td>Theresa Peck, Licensing &amp; Evaluation Coordinator</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 12/2/2019</td>
<td>More Than 1, 2, 3’s: STEM for Infants and Toddlers</td>
<td>St. Peter’s Home 300 Kelley Street Manchester, 03102</td>
<td>Andrea Foster, ECMPWT</td>
<td>$0</td>
</tr>
</tbody>
</table>

"Authenticity is a collection of choices that we have to make every day."

- Brené Brown
### November & December Registration Window (Continued)

**The Monthly Registration Window opens November 1st for trainings being offered from November 7, 2019 to December 12, 2019.**

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
</table>
| Tuesday 12/3/2019 6:30-8:30 pm | Child Reunification                                      | The Family Resource Center  
123 Main Street  
Gorham, 03581  
Community Room | Gregg Champlin,  
CCEPS | $0 |
| Tuesday 12/3/2019 6:30-8:30 pm | An Introduction to Continuity of Operations Plan       | Wentworth-Douglas Hospital  
789 Central Avenue  
Dover, 03820  
Conference Room A & B | Suzanne Regan,  
ECMPFT | $0 |
| Tuesday 12/3/2019 6:30-8:30 pm | Child Care Licensing Question & Answer Session          | Little Scholars Daycare  
1 Sandhill Road  
Salem, 03079 | Kathleen Morneau,  
Licensing Coordinator | $0 |
22 Strafford Street  
Laconia, 03246 | Meg Atwood,  
ECMPWT | $0 |
| Monday 12/9/2019 6:30-8:30 pm | Substances: Children and the Changing Family          | Marion Gerrish Community Center  
39 West Broadway  
Derry, 03038 | Janis Lilly,  
M.Ed. | $0 |
| Wednesday 12/11/2019 6:30-8:30 pm | You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional | Granite State College  
25 Hall Street  
Concord, 03301  
Conference Room B Downstairs | April Campbell,  
ECMPWT | $10 |
| Wednesday 12/11/2019 6:30-8:30 pm | The Basics of Teaching and Learning STEM              | Stratham Circle Learning Center  
6 Emery Lane  
Stratham, 03885 | Amy Upton,  
ECMPWT | $10 |
548 Court Street  
Keene, 03431 | Chris Brown,  
ECMPWT | $0 |

“Those who have a strong sense of love and belonging have the courage to be imperfect.” - Brené Brown
# January Registration Window


<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 1/13/2020</td>
<td>You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional</td>
<td>River Valley Community College 15 Hanover Street Lebanon, 03766 Lecture Hall</td>
<td>April Campbell, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Tuesday 1/14/2020</td>
<td>Introduction to the NH Early Learning Standards</td>
<td>Webinar</td>
<td>Claudette Mallory, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 1/15/2020</td>
<td>Watch Me Grow, Ages and Stages and Learn the Signs: Act Early</td>
<td>Plaistow Public Library 85 Main Street Plaistow, 03865</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 1/16/2020</td>
<td>More Than 1, 2, 3’s: STEM for Infants and Toddlers</td>
<td>Great Bay Kids Company 64 Epping Road Exeter, 03833</td>
<td>Andrea Foster, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 1/21/2020</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>Rye Country Day School 1245 Washington Road Rye, 03870</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 1/22/2020</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>Little Pilgrim School 4 Watson Street Nashua, 03064</td>
<td>Connie Davis, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 1/29/2020</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Little Blessings Child Care Center 1035 Lafayette Road Portsmouth, 03801</td>
<td>Torison Bullek, Licensing &amp; Evaluation Coordinator</td>
<td>$0</td>
</tr>
</tbody>
</table>

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“Imperfections are not inadequacies; they are reminders that we’re all in this together.”

- Brené Brown
### January Registration Window (Continued)

**The Monthly Registration Window opens January 1<sup>st</sup> for trainings being offered from January 1, 2020 to February 6, 2020.**

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday 1/30/2020</td>
<td>Strengthening Families: Bringing Strengthening Families to Life in Your Classroom</td>
<td>Chestnut Christian Preschool and Kindergarten 219 Chestnut Hill Road New Boston, 03070</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Thursday 1/30/2020</td>
<td>Learning Styles: Who are You? How Understanding Yourself Can Support You in Working with Others</td>
<td>Keene Family YMCA Learning Center 200 Summit Road Keene, 03431</td>
<td>Suzanne Regan, ECMPFT</td>
<td>$10</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thursday 1/30/2020</td>
<td>An Introduction to Continuity of Operations Plan</td>
<td>The Learning Center at Concord Hospital 139 Langley Parkway Concord, 03301</td>
<td>Meg Atwood, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuesday 2/4/2020</td>
<td>Strengthening Families: Bringing Strengthening Families to Life in Your Classroom</td>
<td>CCAoNH Western Office 24 Opera House Square Claremont, 03743 Moody Conference Room 2&lt;sup&gt;nd&lt;/sup&gt; Floor</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuesday 2/4/2020</td>
<td>Learning Styles: Who are You? How Understanding Yourself Can Support You in Working with Others</td>
<td>St. Peter's Home 300 Kelley Street Manchester, 03102</td>
<td>Suzanne Regan, ECMPFT</td>
<td>$10</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thursday 2/6/2020</td>
<td>Partnering with Change: We Have to Do What!</td>
<td>Honey Tree Learning Center 36 Olive Meadow Lane Dover, 03820</td>
<td>Holly Elissa Bruno, MA, JD</td>
<td>$15</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Thursday 2/6/2020</td>
<td>An Introduction to Continuity of Operations Plan</td>
<td>World Academy 138 Spit Brook Road Nashua, 03062</td>
<td>Connie Davis, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

> **“Authenticity is the daily practice of letting go of who we think we’re supposed to be and embracing who we are.”**  
  - Brené Brown
## February Registration Window

The *Monthly Registration Window opens February 1st* for trainings being offered from February 7, 2020 to March 5, 2020.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 2/10/2020</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>Gorham Public Library, 35 Railroad Street, Gorham, 03581</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 2/13/2020</td>
<td>Substances: Children and the Changing Family</td>
<td>The Ark Learning Center, 410 West Main Street, Tilton, 03276</td>
<td>Janis Lilly, M.Ed.</td>
<td>$0</td>
</tr>
<tr>
<td>Saturday 2/15/2020</td>
<td>Trauma Informed Early Childhood Services</td>
<td>Howe Public Library, 13 South Street, Hanover, 03755</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 2/18/2020</td>
<td>Child Reunification</td>
<td>Jack and Jill School, 56 Whitehall Road, Rochester, 03867</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 2/19/2020</td>
<td>Do You Want to Be a Transition Magician?</td>
<td>The World of Discovery, 71 Moorseville Road, Manchester, 03103</td>
<td>Johanna Booth-Miner, ECE MPWTIMPC</td>
<td>$15</td>
</tr>
<tr>
<td>Tuesday 2/25/2020</td>
<td>NH Early Learning Standards: Print to Practice</td>
<td>Nashua Child Learning Center, 5 Saint Laurent Street, Nashua, 03064</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 2/26/2020</td>
<td>Understanding Homelessness and Its Impacts on Children and Families</td>
<td>Little Blessings Child Care Center, 1035 Lafayette Road, Portsmouth, 03801</td>
<td>Jacky LeHoulier, Families in Transition Coordinator</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 2/27/2020</td>
<td>Music and Movement in Me</td>
<td>Tiny Twisters Child Care Center, 12 Rowell Drive, Franklin, 03235</td>
<td>Cindy Wallace, ECMPWT</td>
<td>$10</td>
</tr>
</tbody>
</table>

“*I thought faith would say, ‘I’ll take away the pain and discomfort,’ but what it ended up saying was, ‘I’ll sit with you in it.’*” - Brené Brown
February & March Registration Window

The *Monthly Registration Window opens March 1st* for trainings being offered from *March 6, 2020* to *April 9, 2020*.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 3/2/2020</td>
<td>Watch Me Grow, Ages and Stages and Learn the Signs: Act Early</td>
<td>Laconia Early Learning Center</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>6:30-8:30 pm</td>
<td></td>
<td>22 Strafford Street Laconia, 03246</td>
<td></td>
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</tr>
<tr>
<td>Tuesday 3/3/2020</td>
<td>Introduction to the NH Early Learning Standards</td>
<td>Webinar</td>
<td>Claudette Mallory, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>3:30-7:45 pm</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thursday 3/5/2020</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>Frisbie Memorial Hospital</td>
<td>Lisa Piccolo, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>3/5/2020</td>
<td></td>
<td>11 Whitehall Road Rochester, 03867 Strafford Room</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wednesday 3/18/2020</td>
<td>NH Early Learning Standards: Print to Practice</td>
<td>White Birch Center</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>3/18/2020</td>
<td></td>
<td>51 Hall Avenue Henniker, 03242</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuesday 3/24/2020</td>
<td>Strengthening Families: Bringing Strengthening Families To Life in Your Classroom</td>
<td>Great Bay Kids Company</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>3/24/2020</td>
<td></td>
<td>64 Epping Road Exeter, 03833</td>
<td></td>
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</tr>
</tbody>
</table>

"In order for connection to happen, we have to allow ourselves to be seen.”

- Brené Brown
### March Registration Window (Continued)

The *Monthly Registration Window opens March 1st* for trainings being offered from March 6, 2020 to April 9, 2020.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday 3/24/2020 6:30-8:30 pm</td>
<td>Child Reunification</td>
<td>Dartmouth College Child Care Center 21 Reservoir Road Hanover, 03755</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 3/30/2020 6:30-8:30 pm</td>
<td>Substances: Children and the Changing Family</td>
<td>The Grapevine 4 Aiken Street Antrim, 03440</td>
<td>Janis Lilly, M.Ed.</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 3/31/2020 6:15-9:15 pm</td>
<td>R.E.A.C.T: Response Action Drills</td>
<td>Plaistow Public Library 85 Main Street Plaistow, 03865</td>
<td>Connie Davis, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 4/1/2020 6:30-8:30 pm</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Hooksett Public Library 31 Mount Saint Mary’s Way Hooksett, 03106</td>
<td>Kate Armstrong, Licensing &amp; Evaluation Coordinator</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 4/6/2020 6:30-8:30 pm</td>
<td>The Basics of Teaching and Learning STEM</td>
<td>Monadnock Community Hospital 452 Old Street Road Peterborough, 03458 Conference Room 5 Parmelee Building</td>
<td>Amy Upton, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Tuesday 4/7/2020 6:30-8:30 pm</td>
<td>More Than 1, 2, 3’s: STEM for Infants and Toddlers</td>
<td>Creative Years Child Development &amp; Learning Center 30 Broad Street Nashua, 03064</td>
<td>Andrea Foster, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 4/8/2020 6:30-8:30 pm</td>
<td>You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional</td>
<td>Little Blessings Child Care Center 1035 Lafayette Road Portsmouth, 03801</td>
<td>April Campbell, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Thursday 4/9/2020 6:30-8:30 pm</td>
<td>Understanding Homelessness and Its Impacts on Children and Families</td>
<td>Penacook Community Center 76 Community Drive Penacook, 03303</td>
<td>Lisa Rogers, ECMPWT</td>
<td>$0</td>
</tr>
</tbody>
</table>

“Every time we are brave with our lives, we make the people around us a little braver and our organizations bolder and stronger.” - Brené Brown
<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 4/13/2020 6:30-8:30 pm</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>Sonshine Preschool 53 North Main Street Derry, 03038</td>
<td>Jessica (Cantin) Sugrue, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 4/16/2020 6:15-9:15 pm</td>
<td>R.E.A.C.T: Response Action Drills</td>
<td>Day by Day Child Care 283 Pleasant Street Berlin, 03570</td>
<td>Shannon Quinn, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Saturday 4/18/2020 9:00 am-1:00 pm</td>
<td>Trauma Informed Early Childhood Services</td>
<td>Kidworks Learning Center 37 Reservoir Road Meredith, 03253</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 4/21/2020 6:30-8:30 pm</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>CCAoNH Western Office 24 Opera House Square Claremont, 03743, Moody Conference Room 2nd Floor</td>
<td>Chris Brown, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 4/22/2020 6:30-8:30 pm</td>
<td>Partnering with Change: We Have to Do What!</td>
<td>Learn As We Play Child Care Center 276 Goffstown Back Road Goffstown, 03045</td>
<td>Holly Elissa Bruno, MA, JD</td>
<td>$15</td>
</tr>
<tr>
<td>Tuesday 4/28/2020 6:30-8:30 pm</td>
<td>Music and Movement in Me</td>
<td>Rochester Child Care Center 95 Charles Street Rochester, 03867</td>
<td>TBA</td>
<td>$10</td>
</tr>
<tr>
<td>Wednesday 4/29/2020 6:30-8:30 pm</td>
<td>You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional</td>
<td>Moultonborough Public Library 4 Holland Street Moultonborough, 03254</td>
<td>Amy Upton, ECMPWT</td>
<td>$10</td>
</tr>
</tbody>
</table>

"We don’t have to do it all alone, we were never meant to."  
- Brené Brown
### April & May Registration Window

The *Monthly Registration Window opens May 1st* for trainings being offered from May 8, 2020 to June 3, 2020.

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 5/4/2020 6:30-8:30 pm</td>
<td>More Than 1, 2, 3’s: STEM for Infants and Toddlers</td>
<td>Live &amp; Learn Early Learning Center 114 Mast Road Lee, 03861</td>
<td>Andrea Foster, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 5/5/2020 6:30-8:30 pm</td>
<td>Understanding Homelessness and Its Impacts on Children and Families</td>
<td>Little Scholars Daycare 1 Sandhill Road Salem, 03079</td>
<td>Lisa Rogers, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 5/6/2020 6:15-9:15 pm</td>
<td>NH Early Learning Standards: Print to Practice</td>
<td>Wolfeboro Area Child Care 180 South Main Street Wolfeboro, 03894</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 5/7/2020 6:30-8:30 pm</td>
<td>An Introduction to Continuity of Operations Plan</td>
<td>North End Montessori 698 Beach Street Manchester, 03104</td>
<td>Lisa Piccolo, ECMPWT</td>
<td>$0</td>
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</table>

### May Registration Window

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/ Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 5/11/2020 6:30-8:30 pm</td>
<td>Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family</td>
<td>Keene Family YMCA Learning Center 200 Summit Road Keene, 03431</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 5/12/2020 6:15-7:45 pm</td>
<td>Introduction to the NH Early Learning Standards Webinar</td>
<td></td>
<td>Claudette Mallory, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 5/13/2020 6:30-8:30 pm</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Shining Lights Child Care Center 189 Main Street Littleton, 03561</td>
<td>TBA CCLU Licensing Coordinator</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 5/14/2020 6:30-8:30 pm</td>
<td>Watch Me Grow, Ages and Stages and Learn the Signs: Act Early</td>
<td>Somersworth Early Learning Center 35 Bartlett Avenue Somersworth, 03878</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
</tbody>
</table>

“Daring to set boundaries is about having the courage to love ourselves even when we risk disappointing others.”
- Brené Brown
<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/ Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday 5/26/2020 6:15-9:15 pm</td>
<td>R.E.A.C.T: Response Action Drills</td>
<td>Robin’s Childs Place 105 Lafayette Road Hampton Falls, 03844</td>
<td>TBA CCAoNH Staff, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Tuesday 5/26/2020 6:30-8:30 pm</td>
<td>Learning Styles: Who Are You? How Understanding Yourself Can Support You in Working with Others</td>
<td>Rodgers Memorial Public Library 194 Derry Road Hudson, 03051</td>
<td>Suzanne Regan, ECMPFT</td>
<td>$10</td>
</tr>
<tr>
<td>Wednesday 5/27/2020 6:30-8:30 pm</td>
<td>NH Early Childhood Workforce Specialized Competencies</td>
<td>New London Hospital 273 County Road New London, 03257 Entrance Door #12</td>
<td>Meg Atwood, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday 5/28/2020 6:30-8:30 pm</td>
<td>Substances: Children and the Changing Family</td>
<td>Above and Beyond Childcare 325 Daniel Webster Highway Merrimack, 03054</td>
<td>Janis Lilly, M.Ed.</td>
<td>$0</td>
</tr>
<tr>
<td>Monday 6/1/2020 6:30-8:30 pm</td>
<td>The Basics of Teaching and Learning STEM</td>
<td>Nashua Child Learning Center, 5 Saint Laurent Street Nashua, 03064</td>
<td>Amy Upton, ECMPWT</td>
<td>$10</td>
</tr>
<tr>
<td>Tuesday 6/2/2020 6:30-8:30 pm</td>
<td>Watch Me Grow, Ages and Stages and Learn the Signs: Act Early</td>
<td>Dublin Community Preschool and Child Care Center 1281C Main Street Dublin, 03444</td>
<td>Jennifer Doris, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 6/3/2020 6:15-9:15 pm</td>
<td>NH Early Learning Standards: Print to Practice</td>
<td>Elliot Hospital 1 Elliot Way, Manchester, 03103 Conference Rooms CDEF</td>
<td>Jennifer Ganim-Smith, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday 6/3/2020 6:30-8:30 pm</td>
<td>Child Care Licensing Question &amp; Answer Session</td>
<td>Village Nursery School 19 Potter Hill Road Gilford, 03249</td>
<td>Darlene Avery, Licensing &amp; Evaluation Coordinator</td>
<td>$0</td>
</tr>
</tbody>
</table>

“**I don’t have to chase the extraordinary moments to find happiness—it is right in front of me if I am paying attention and practicing gratitude.”** — Brené Brown
### June Registration Window

**The Monthly Registration Window opens June 1st for trainings being offered from June 4, 2020 to June 30, 2020.**

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Training Title</th>
<th>Location</th>
<th>Trainer/Credentials</th>
<th>Cost/Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
<td>Do You Want to Be a Transition Magician?</td>
<td>Tiny Twisters Child Care Center 12 Rowell Drive Franklin, 03235</td>
<td>Johanna Booth-Miner, ECE MPWTIMPC</td>
<td>$15</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Strengthening Families: Bringing Strengthening Families To Life in Your Classroom</td>
<td>The Family Resource Center 123 Main Street Gorham, 03581 Community Room</td>
<td>Jessica Cantin (Sugrue), ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Wednesday</td>
<td>Child Reunification</td>
<td>St. Peter's Home 300 Kelley Street Manchester, 03102</td>
<td>Gregg Champlin, CCEPS</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday</td>
<td>Learning Styles: Who are You? How Understanding Yourself Can Support You in Working with Others</td>
<td>Speare Memorial Hospital 103 Boulder Point Drive Plymouth, NH 03264 Speare Community Room</td>
<td>Suzanne Regan, ECMPFT</td>
<td>$10</td>
</tr>
<tr>
<td>Thursday</td>
<td>An Introduction to Continuity of Operations Plan</td>
<td>River Valley Community College 15 Hanover Street Lebanon, 03766 Lecture Hall</td>
<td>Chris Brown, ECMPWT</td>
<td>$0</td>
</tr>
<tr>
<td>Thursday</td>
<td>Music and Movement in Me</td>
<td>Campton Congregational Church 476 NH Route 75 Campton, 03223</td>
<td>TBA</td>
<td>$10</td>
</tr>
</tbody>
</table>

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“Love is not something we give or get; it is something that we nurture and grow, a connection that can only be cultivated between two people when it exists within each one of them.” - Brené Brown
Training Descriptions

An Introduction to Continuity of Operations Plan (COOP): Child care is an essential support for families and communities. The 2014 CCDF Reauthorization requires child care providers to make a plan to recover from disasters/emergencies in order to lessen the effect on children and families if an event occurs that impacts a program’s ability to provide care. A Continuity of Operations Plan (COOP) helps programs prepare for interruptions in normal business operations, both on a large scale and for every day interruptions. This training will review the COOP components and provide tools to help child care providers better prepare for potential disruptions in their operations in order to minimize the impact on child care services. Core Knowledge Areas: Developing as a Professional and Promoting Child Growth & Development

An Introduction to the NH Early Learning Standards (WEBINAR): The New Hampshire Early Learning Standards (ELS) are a statewide resource for professionals working in early learning and family support settings with young children, birth to age five, and their families. The Standards provide essential information to support and enhance children’s development and learning. They are an integral part of NH’s Quality Rating and Improvement System. Participants in this training will learn how the ELS were developed and how they are organized. Core Knowledge Area: Developing as a Professional

Do You Want to be a Transition Magician?: Webster’s dictionary defines a transition as: “A passage from one state, stage, subject or place to another.” Some transitions in an early childhood classroom are so fluid that you hardly even notice and others are not. We spend hours planning our activities and curricula, but what about our transitions? There is so much that happens in an early childhood classroom in one day — checking in, outdoor play, classroom activities, lunch and naptime — just to name a few. Between all of those activities are transitions. Transitions are going to happen. Incorporate strategies that work for your age group to help the children be successful and save you from possible challenging behaviors. Core Knowledge Areas: Teaching & Learning and Promoting Child Growth & Development

Growing Up with ACES: Understanding the Impact of Adverse Childhood Experiences on the Developing Child and Family: In this session, participants will explore one of the largest research studies to date investigating childhood abuse and neglect and the correlation between health outcomes and well-being across the life span-referred to as the Adverse Childhood Experiences Study (ACES). Through engaging discussion and presentation, we will develop a better understanding of how we can support children who have experienced ACES and their families. Participants will learn about opportunities to minimize the impacts of the adversity experienced when community supports and interventions are in place. Core Knowledge Areas: Building Family & Community Relationships and Promoting Child Growth & Development

“Only when we are brave enough to explore the darkness will we discover the infinite power of our light.” - Brené Brown
Training Descriptions

Learning Styles: Who Are You? How Understanding Yourself can Support you in Working with Others: Learning Styles effect who we are and how we interact with the world, including personal and workplace relationships, employment options and even success at what we do. Everyone has different learning preferences and styles. Through active discussion, we will introduce 4 learning styles and the stages of teacher development. Participants will be provided with opportunities to understand their own learning styles and how that understanding can support stronger interaction and better partnerships with children, families and co-workers. Core Knowledge Area: Developing as a Professional

More Than 1, 2, 3’s: STEM for Infants and Toddlers: The research is clear: early exposure to STEM is essential to children’s learning and development in school and throughout life. We will discuss what STEM means for our youngest learners, what the most important aspect of STEM is (no, it’s not learning “our numbers”!), and how to identify and implement STEM concepts into your current practice with Infants and Toddlers. Core Knowledge Area: Teaching & Learning

Music and Movement in Me: Music and movement is one of a child’s first forms of communication. A very young infant can inherently respond to sounds, beat, tempo and style. This session will remind early childhood professionals of the great joy within. We will tap into one’s inner spirit to inspire curriculum activities for infants through preschool age children that can embrace learning domains. Participants will participate and learn through exploration of instruments, materials, movement and props. Core Knowledge Area: Promoting Child Growth & Development

NH Early Childhood Workforce Specialized Competencies: This training session introduces three (3) sets of NH Workforce Specialized Competencies designed to be used by those who work in and with early childhood programs. Attendees will learn the meaning of competency and how to self-assess their own knowledge and skills. By the end of the session, you will feel competent to use the NH Workforce Specialized Competencies. Core Knowledge Area: Developing as a Professional

NH Early Learning Standards: From Print to Practice: Join us as we delve into the NH Early Learning Standards (ELS). Explore how to take the printed standards and make them come alive through real life applications. Through group activities and active discussions, participants will have the opportunity to familiarize themselves with the NH ELS and its format. Learn how the NH ELS can support your work with children in creating environments, planning activities, engaging in intentional conversations and evaluating observations. Join us as we discover how the NH ELS can be a resource in your program! Core Knowledge Areas: Developing as a Professional and Promoting Child Growth & Development

“We risk missing out on joy when we get too busy chasing down the extraordinary.”
- Brené Brown
Training Descriptions

Partnering With Change: We Have to Do What!: When you share a new idea to change things for the better, how thrilled are the people around you about making a change? Resistance, in any form, undermines constructive change. Find out how courage and savvy usage of change strategies can turn nay-sayers into hooray-sayers. Are you ready? Core Knowledge Area: Developing as a Professional

R.E.A.C.T: Response Action Drills: This training session will provide guidance on how programs can implement response actions and practice drills that will help them prepare for, respond to and recover from the next incident, emergency or major disaster. New Hampshire’s Child Care Licensing Rule He-C 4002.19 (u)(3) requires that “Programs shall develop an emergency operations plan (EOP) which shall include: response actions, for natural, human-caused, or technological incidences...”. This interactive session will review the seven (7) response action drills: Evacuation (On-site/Off-site); Reverse Evacuation; Lockdown; Secure Campus; Drop, Cover, Hold; Shelter-in-Place; Bomb Threat SCAN. Core Knowledge Areas: Developing as a Professional, Teaching & Learning and Promoting Child Growth & Development

Child Reunification: Through this training participants will: understand how the Reunification Team coordinates with other Child Care teams and positions that may be activated during an incident, which employees may be best suited to be on the Reunification Team, the Policies for child release in an emergency, be able to apply the guidelines for releasing children, identify locations for parent check-in and reunion gates and list supplies and forms necessary to successfully reunite parents with children. Participants will actively practice the reunification process during this training. (Participants are requested to bring a doll or stuffed animal to this training.) Core Knowledge Areas: Developing as a Professional and Promoting Child Growth & Development

Strengthening Families: Bringing Strengthening Families to Life in Your Classroom: This training is designed to provide an overview of the Strengthening Families: Through Early Care and Education Approach for the Early Childhood or Afterschool Professional. The overview of this approach to working with children and families includes the online "live" technical assistance tools accessible to support professionals in their work. Through guided exploration, training participants will gain an understanding of how Strengthening Families can increase their capacity to engage families in dynamic and innovative ways. Participants will explore the concepts, principles and visions for Strengthening Families through a national and local perspective. Core Knowledge Areas: Developing as a Professional and Building Family & Community Relationships

“DIG deep—get deliberate, inspired, and going.”
- Brené Brown
Training Descriptions

Substances: Children and the Changing Family: In the United States today, half of all children (35.6 million) live in a household where a parent or other adult uses tobacco, drinks heavily or uses illicit drugs. A growing body of evidence shows that substance misuse and abuse is having distinct effects on different family structures, including extend families and caregivers. Within this workshop, we will banish some of the myths of addiction, shine light on State and Federal efforts, discuss how to create recovery friendly policies and provide tools for those working directly with families who may be struggling for the betterment of all of New Hampshire's children. Core Knowledge Areas: Developing as a Professional and Building Family & Community Relationships

The Basics of Teaching and Learning STEM: This training will address the basics of teaching science, technology, engineering and mathematics to young children. What are STEM invitations? How do the invitations that you offer affect the STEM learning environment? How do we determine what STEM invitations are developmentally appropriate? How do we evaluate the quality of the resources we use to plan STEM activities? These questions and more will be explored at this two-hour training. Core Knowledge Areas: Teaching & Learning and Promoting Child Growth & Development

Trauma Informed Early Childhood Services: The Community Health Institute is supporting the NH Department of Health and Human Services, Maternal and Child Health Section and early childhood trauma experts affiliated with the Department of Psychiatry at Dartmouth to implement this training project for providers of early childhood services, including: child care, home visiting and health and mental services. This half day training assists early childhood professionals to recognize and address emotional and behavioral challenges that arise from trauma and prepares them to create home and class environments that promote learning and development through safe and supportive relationships. Presented by an approved trained professional with content expertise in this topic. Addresses some Intermediate and Advanced level competencies. Core Knowledge Area: Promoting Child Growth & Development

Understanding Homelessness and Its Impacts on Children and Families: Participants in this training will understand the general state of homelessness in NH. Learn how to identify a homeless child and/or family. Discern the relationship between homelessness and trauma in children. Interpret the physical and emotional impacts of homelessness, particularly on children. Recognize the reactions and symptoms of trauma and homelessness in children and know best practices in serving children who experience homelessness. This training will incorporate a variety of teaching techniques including didactic presentation, small group discussions/brainstorms, videos, and opportunity for questions, dialogue and discussion. Core Knowledge Area: Building Family & Community Relationships

"Talk about your failures without apologizing."
- Brené Brown
Training Descriptions

Watch Me Grow, Ages and Stages, and Learn the Signs: Act Early: This training will focus on presenting information regarding the Center for Disease Control’s Act Early Campaign and NH’s Watch Me Grow system of developmental screening. Participants will discuss the importance of developmental screening and learn about resources available locally as well as from the Learn the Signs: Act Early Campaign. You will learn how to use the Ages and Stages Questionnaire and discuss the various ways you can use this developmental screening tool to have meaningful conversations with families about their children. Core Knowledge Area: Observing, Documenting & Assessing.

You Can’t Pour from an Empty Cup: Stress and Self-Care as an Early Childhood Professional: As an early childhood professional, your career is one of the most important and challenging. When you spend all day working with children and their families, it can be difficult to focus on your own well-being. This is especially true at times when some of the children or families you work with need a lot of support. This is why and estimated 40 to 50 percent of child care professionals leave the field due to burn-out. Many caregivers get so involved in caring for others that they fail to care for themselves. In this training, we will look at strategies, stories, activities, tips and tools to use for YOU and to support overall workplace happiness. These will enable you to keep doing what you love, caring for children; but also, providing for what you need. Core Knowledge Area: Developing as a Professional

Things to Consider When Planning Your PD

When planning your professional development for the year, please keep in mind the following:
- Full day conferences and special events are offered throughout the year in the months of September 2019–April 2020. See page 9 for a list of CCAoNH special events and conferences.
- Trainings are not offered in July and August. Training topics are scheduled in a ten-month time period.
- Efforts are made to provide training topics throughout the State. If you see a training offered outside of your region in one quarter, you will most likely see it offered in your region the next quarter and vice versa pending trainer availability, travel needs and funding.

Future of Child Care Basics

On July 1, 2019, Child Care Aware of NH (CCAoNH) began its new contract with the Bureau of Child Development and Head Start Collaboration (BCDHSC). Under the new contract, Child Care Aware of NH is no longer required to offer the Child Care Basics trainings in a face-to-face format. Instead, CCAoNH is working with ProSolutions to make trainings comparable to the Child Care Basic topics available online. These trainings will be available to access free of charge, day or night, all year round. This project is currently under development, but we hope to see the conclusion before the end of this training season. Once completed, these online training opportunities will meet the needs of not just new early childhood educators, but new directors and family child care providers as well. Stay tuned for more information.

“Connection is why we’re here; it is what gives purpose and meaning to our lives.”
# 2019-2020 Early Childhood Leadership Collaboratives

Check out an Early Childhood Leadership Collaborative near you!

Child Care Aware of NH powered by Southern NH Services offers Early Childhood Leadership Collaborative meetings for Directors, Administrators and other Early Childhood Leaders from September to June each year. These meetings are designed by each group in the region to reflect area needs and interests. In addition, the groups provide program leaders with Child Care Aware of NH program updates, essential local and state information and offer professional development opportunities. Registration is online through the [NH Professional Registry](#). The registration window does not need to be open for registration to begin. Please see below for dates, times and locations to find a meeting near you. Note that locations and dates may change around holiday times or due to group needs.

<table>
<thead>
<tr>
<th>Day of Week</th>
<th>Area</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st Week of the Month</strong></td>
<td></td>
<td>“Innovation distinguishes between a leader and a follower.” Steve Jobs</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>Greater Concord</td>
<td>Granite State College, Conference Room A Downstairs, 25 Hall Street, Concord, 03301</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Greater Plymouth</td>
<td>Whole Village Family Resource Center, 258 Highland Street, Plymouth, 03264</td>
<td>6:00 to 8:30 pm</td>
</tr>
<tr>
<td>Thursday</td>
<td>Upper Valley</td>
<td>River Valley Community College, 15 Hanover Street, Lebanon, 03766</td>
<td>6:00 to 8:30 pm</td>
</tr>
<tr>
<td><strong>2nd Week of the Month</strong></td>
<td></td>
<td>“Leadership is a way of thinking, a way of acting and, most importantly, a way of communicating.” Simon Sinek</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>Greater Seacoast</td>
<td>Christ Church, Community Room, 43 Pine Street Exeter, 03833</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Greater Bedford</td>
<td>Hannaford Supermarket, Conference Room, 7 Kilton Road, Bedford, 03110</td>
<td>6:00 to 8:30 pm</td>
</tr>
<tr>
<td>Wednesday</td>
<td>Greater Derry</td>
<td>Marion Garrison Community Center, 39 West Broadway, Derry, 03038</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Thursday</td>
<td>Greater Manchester</td>
<td>Early Head Start, Conference Room, 160 Silver Street, Manchester, 03103</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td><strong>3rd Week of the Month</strong></td>
<td></td>
<td>“Leadership is inspiring people. Management is keeping the trains running on time.” Andy Dunn</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>Lakes Region</td>
<td>Lakes Region Community Services, 719 North Main Street, Laconia, 03246</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Tuesday</td>
<td>North Country</td>
<td>Passumpsic Bank, 117 Main Street, Lancaster, 03584</td>
<td>1:00 to 3:30 pm</td>
</tr>
<tr>
<td>Wednesday</td>
<td>Strafford</td>
<td>Granite State College, 35-E Industrial Way, Rochester, 03867</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Thursday</td>
<td>Greater Nashua</td>
<td>Nashua Community College, 505 Amherst Street, Nashua, 03063</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Thursday</td>
<td>River Valley</td>
<td>Moody Building, 2nd Floor Conference Room, 24 Opera House Square, Claremont, 03743</td>
<td>6:00 to 8:30 pm</td>
</tr>
<tr>
<td><strong>4th Week of the Month</strong></td>
<td></td>
<td>“Go as far as you can see; when you get there, you’ll be able to see farther.” J.P. Morgan</td>
<td></td>
</tr>
<tr>
<td>Thursday</td>
<td>Western Monadnock</td>
<td>American House, 197 Water Street, Keene, 03431</td>
<td>9:30 am to 12:00 pm</td>
</tr>
<tr>
<td>Thursday</td>
<td>White Mountain</td>
<td>Tri-County CAP Building, 448 White Mountain Highway, Tamworth, 03886</td>
<td>6:00 to 8:30 pm</td>
</tr>
</tbody>
</table>

This flyer was financed in part or in whole under a Contract with the State of New Hampshire, Department of Health and Human Services, Division of Economics and Housing Stability, Bureau of Child Development and Head Start Collaboration, with funds provided in part by the State of New Hampshire and the United States Department of Health and Human Services.
The NH Professional Registry

The New Hampshire Professional Registry brings recognition and professionalism to the early childhood and afterschool workforce. It can be used as a way to create an online personal portfolio. Below is additional information on the NH Professional Registry to review and share with others. Additionally, you’ll find more resources, FAQ’s and training information to provide training yourself on the NH Professional Registry. All of this information is also located on our website at http://nh.childcareaware.org/nh-professional-registry/.

The Individual Benefits to the NH Professional Registry Include:

- Registering for training and tracking your own professional development.
- The assurance that all trainings in the NH Professional Registry are acceptable for licensing and credentialing.
- Create and maintain your own individual record and track all of your achievements.
- Access to your password-protected record and your training and education record 24/7.
- Ability to download your individual information at any time and any place with internet access.
- Ability to view and reflect upon your own professional growth along your career pathway.
- Complete your credentialing application online.

The NH Professional Registry is also a system of data collection that can be used to inform policymakers about this workforce.

Click here to access the NH Professional Registry.

Guides to Using the NH Professional Registry

- Step by Step Guide on How to Create an Account
- Frequently Asked Questions
- Frequently Asked Questions about Training Transcripts and Certificates
- NH Professional Registry User Guide
- NH Professional Registry Username and Password Cards
  - (Can be printed on 2 x 3.5 inch business cards, 10 per sheet.)

“Embracing our vulnerabilities is risky but not nearly as dangerous as giving up on love and belonging and joy...”

- Brené Brown
CCAoNH Training Tool Kits

CCAoNH has created helpful Training Kits as a courtesy professional development tool and resource for directors and others serving in a leadership capacity. These kits consist of a PowerPoint and Presenter Outline. The kits cannot be used for profit and is a meant to be used as designed. Utilizing the kits is easy, the trainer needs to simply inform all participants that this training was created in part or whole by Child Care Aware of NH through funds provided by the Department of Health and Human Services, Division of Housing and Economic Stability, and the Bureau of Child Development and Head Start Collaboration. In addition, the individual utilizing this kit is responsible for ensuring that the training provided satisfies licensing requirements. In addition, the person training the Kits must meet CCLU’s requirements as a trainer. We hope you find these professional development tool kits helpful.

NH Professional Registry Kit:
• Navigating the Professional Registry Training
• Navigating the Professional Registry Presenter Outline

Vroom Kit:
• Vroom Family Information PowerPoint
• Vroom Family Information Presentation Notes

Collaborative Partners’ Websites to Access More Professional Development Opportunities

To access other professional development opportunities, please visit one of our collaborative partner websites for information on their services and resources:

- ACROSS NH (Afterschool Professional Development): http://www.acrossnh.org/
- Arts Alliance of NH: http://www.aannh.org/
- Early Learning NH: www.earlylearningnh.org
- NH Association for Infant Mental Health: www.nhaimh.org/
- NH Children’s Trust: http://www.nhchildrenstrust.org/
- MassAEYC: https://www.maaeyc.org/
- NAEYC: https://www.naeyc.org/
- NHAEC: www.nhaec.org
- NHAN: http://nhafterschool.org/
- Pro Solutions: https://www.prosolutionstraining.com/content/?id=166/Home/
- PTAN/Seresc: http://ptan.seresc.net/
- Spark NH Portal http://sparknh.com/portal/
- VAEYC: http://vaeyc.org/

“I define connection as the energy that exists between people when they feel seen, heard, and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship.” - Brené Brown
Web-Based Online Health and Safety Resources

To work in a licensed child care program or license exempt program that accepts NH Child Care Scholarship, all staff must complete training specific to health and safety and ongoing professional development. The Health and Safety trainings are required of existing staff and of any new staff hired. New staff must complete the training requirements or show documentation of taking these trainings within 90 days of employment. Additionally, staff working in licensed programs must complete 3 hours of training annually on any of the below health and safety training topic areas. See CCLU Rule He-C 4002.30, page 95 for more details.

All staff are required to have training on the below topics:

- First aid and CPR
- Prevention and control of infectious diseases (including immunization)
- Prevention of sudden infant death syndrome and use of safe sleeping practices (Required, if staff are working in a program licensed to care for children younger than 18 months of age)
- Administration of medication, consistent with standards for parental consent
- Prevention of and response to emergencies due to food and allergic reactions
- Building and physical premises safety, including identification of and protection from hazards
- Emergency preparedness and response planning for emergencies resulting from a natural disaster, or a man-caused event
- Prevention of shaken baby syndrome and abusive head trauma
- Handling and storage of hazardous materials and appropriate disposal of bio-contaminants
- Precautions in transporting children (if applicable) (Required of all staff working in a program that transports children or accompanies the children in vehicles provided by companies contracted by the program to provide transportation)
- Recognition and reporting of child abuse and neglect

The Bureau of Child Development and Head Start Collaboration and the Child Care Licensing Unit are pleased to offer a free web-based NH Health & Safety Training Program that will help child care providers to meet the requirements of the Child Care and Development Block Grant Act of 2014.

https://www.prosolutionstraining.com/content/?id=166/Home/

“Our sense of belonging can never be greater than our level of self-acceptance.”

- Brené Brown
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We cannot selectively numb emotions, when we numb the painful emotions, we also numb the positive emotions.”
- Brené Brown

Licensing Approved Online Trainings

The following is a list of training websites that have been approved by Child Care Licensing for Professional Development hours. If an approved training listed below offers college credit, you must verify that the college is regionally accredited (see He-C 4002.32). If an approved training offers CEU’s those would have to be accepted by a regionally accredited college to be considered college credit. (See definition of regionally accredited college in section .01 of the Child Care Program Licensing Rules). Please note that this is not an all-inclusive list. If you have questions or training ideas, please contact Child Care Licensing at (603) 271-9025.

- https://www.virtuallabschool.org/learn
- http://www.smarthorizons.org/naccrra/snhs/
- http://www.childrennatureandyou.org/newindex.html
- http://www.earlychildhoodwebinars.org/
- http://www.healthychildcare.org/ProfDev.html
- http://aplaceoffourown.org/about.php
- http://extension.psu.edu/youth/betterkidcare/early-care/ccdbg
- www.cceionline.edu

**List by New Hampshire’s Child Care Licensing Unit, 8/16/16

Ways to Stay Connected

- Regional Outreach Office for support-Training and Technical Assistance Lines:
  - Main/Southern Regional Office: (603) 578-1386 ext. 32
  - Northern Regional Office: (603) 752-1327 or (603) 323-7091
  - Concord Regional Office: (603) 227-6383
  - Western Regional Office: (603) 903-0830
  - Eastern Regional Office: (603) 330-0961
- CCAoNH E-newsletters and emails
  - Monthly Minutes, At-A-Glance, Email Alerts
- Facebook
  - Provider Page
  - EC Leadership Group
  - Family Child Care Group
  - Emergency Planning Group
  - Family Page
- Pinterest
  - For Providers
  - For Families

- http://www.earlychildhoodetraining.org/
- www.umass.edu/safefoodfarm2kid
- *http://www.earlysprouts.org/training - (Any time in excess of 6 hours may be used towards professional development)
Professional Development Plans and Competencies

Professional Development (PD) Plans are an excellent way for early childhood professionals to consider what knowledge and skills they would like to acquire to further their individual goals and enhance their work with children and families. Through the use of teacher competencies, an early childhood professional can assess their current knowledge and skills in different core knowledge areas.

Professional Development Plans
Reflecting upon your professional development needs will better prepare you to complete your PD plans. By using the teacher competencies self-assessment in tandem with your PD plan, you will find that it’s easier to consider and articulate the areas in which you’d like to increase your knowledge and skills. Child Care Aware of NH has created the Annual Training Calendar to give you the opportunity to view what professional development opportunities are being offered in a year’s timeframe. We hope this will better assist you in formulating a plan of action to obtain specific training that may meet your needs. Directors and Administrators are beginning to utilize the teacher competencies and PD plans in their program. Both the competencies and PD plans are excellent tools to use with staff when conducting annual performance reviews. They allow both the Director and staff member to discuss areas of strength that the staff member brings to their work. They also prompt discussion on potential target areas for improvement or skill enhancement. To access a PD Plan Template, please see the template provided on page 36 or visit the NH Early Childhood Professional Development System Guidebook at http://www.dhhs.nh.gov/dcyf/cdb/documents/nh_early_childhood_profdev_oct2015.pdf.

NH Workforce Competencies
Below you will find the NH Specialized Competencies for your quick reference. NH Specialized Competencies are set expectations for the knowledge and skills that one should strive to acquire and demonstrate in working with young children and their families. There are three sets of competencies including Infant/Toddler, Preschool and the Early Childhood Workforce. Please see the below links to access the one that fits your work and to begin the self-assessment process:

Infant Toddler Workforce Specialized Competencies (for those working with children birth-3 years old)

Preschool Workforce Specialized Competencies (for those working with children 3-5 years old)

Early Childhood Workforce Specialized Competencies (for all early childhood providers)

For technical assistance and support using the competencies and/or professional development, feel free to call our Training and TA Line at 1-855-393-1731, ext. 32 or one of our Regional Outreach offices. Child Care Aware of NH provides free technical assistance and support via phone or in-person.

“Owning our story can be hard but not nearly as difficult as spending our lives running from it.” - Brené Brown
**Professional Development Plan Template**

Name: ___________________________________________________________________________________

Title/Position: _____________________________________________________________________________

Date of Hire: ___________________ Hours per week: ___________________ Age group: ___________  

Competency Document Title: ________________________________________________________________

**ACTION PLAN FOR PROFESSIONAL GROWTH AND DEVELOPMENT**

<table>
<thead>
<tr>
<th>Competency Result of self-assessment</th>
<th>Action Steps for Professional Growth/Development</th>
<th>Resources Needed</th>
<th>Goal Date</th>
<th>Date completed</th>
<th>Evidence of Accomplishment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Example I learned that communication with families is a challenge for me.</td>
<td>I will seek out a mentor and observe how the mentor communicates with families.</td>
<td>Mentor</td>
<td>2/1/2016</td>
<td>1/25/2016</td>
<td>Mentor observation of my interactions with families and written feedback from my mentor.</td>
</tr>
</tbody>
</table>

Reviewed By: _____________________________________________________________________________________

Reviewed By: _____________________________________________________________________________________

☐ Initial Review Date: ___________ ☐ Progress Review Date: ___________
Many Thanks to Everyone Who Helped Make the 2019-2020 Annual Training Calendar Possible!

We’d like to acknowledge and thank our gracious host sites, trainers and facilitators for making our professional development opportunities a success in our 2019-2020 Annual Training Calendar.

Host Sites: Thank you! Above and Beyond Childcare, American House, Androscoggin Valley Hospital, Barrington Village Family and Child Enrichment Center, Bearcamp Valley School and Children's Center, Campton Congregational Church, CCAoNH Western Office, Chestnut Christian Preschool and Kindergarten, Children Unlimited, Cornerstone Christian Academy, Creative Years Child Development and Learning Center, Dartmouth College Child Care Center, Day by Day Child Care, Dublin Community Preschool and Child Care Center, East Side Learning Center, Elliot Hospital, Frisbie Memorial Hospital, Gorham Public Library, Granite State College, Great Bay Kids Company, Hampstead Academy, Honey Tree Learning Center, Hooksett Public Library, Howe Public Library, Jack and Jill School, Keene Family YMCA Learning Center, Kidworks Learning Center, Laconia Early Learning Center, Learn As We Play Child Care Center, Lincoln-Woodstock Community Child Care Center, Lisa’s Tippy Toes, Little Blessings Child Care Center, Little Pilgrim School, Little Scholars Daycare, Live & Learn Learning Center, Marion Gerrish Community Center, Monadnock Community Hospital, Moultonborough Public Library, Nashua Child Learning Center, New London Hospital, New Morning School, Newport Montessori School, North End Montessori, Penacook Community Center, Plaistow Public Library, River Valley Community College, Robin's Childs Place, Rochester Child Care Center, Rodgers Memorial Public Library, Rye Country Day School, Seacoast Community School, Shining Lights Child Care Center, Somersworth Early Learning Center, Sonshine Preschool, Speare Memorial Hospital, St. Peter's Home, Stratham Circle Learning Center, The Ark Learning Center, The Children's Learning Center at CMC/DHK, The Grapevine, The Family Resource Center-Gorham, The Learning Center at Concord Hospital, The World of Discovery, Tiny Twisters Child Care Center, Trinity Episcopal Church, Village Nursery School, Weeks Medical Center, Wentworth-Douglas Hospital, White Birch Community Center, Wolfeboro Area Child Care, and World Academy

Trainers and Facilitators: Thank you! Karen Abbott, Kate Armstrong, Meg Atwood, Darlene Avery, Johanna Booth-Miner, Chris Brown, Holly Elissa Bruno, Nicole Boucher, Torison Bullek, April Campbell, Jessica Cantin (Sugrue), Gregg Champlin, Liz Costa, Connie Davis, Jennifer Doris, Andrea Foster, Jennifer Ganim-Smith, Megan Keim, Donna Lake, Jacky LeHoulier, Janis Lilly, Claudette Mallory, Nicole Michalczyk, Courtney Mitchell, Kathleen Morneau, Theresa Peck, Lisa Piccolo, Tracy Pond, Shannon Quinn, Suzanne Regan, Lisa Rogers, Amy Upton, Debbie Verdicchio and Cindy Wallace

2019 CCAoNH Photo Shoot Programs: Thank you! Barrington Village School Family and Child Enrichment Center, The Learning Tree, The Learning Path, Keene Day Care, Lancaster Play and Learn, Moultonborough Learning Center, The Kids Spot and Yeni’s Daycare

“Owning our story can be hard but not nearly as difficult as spending our lives running from it.” - Brené Brown
“Authenticity is a collection of choices that we have to make every day. It’s about the choice to show up and be real. The choice to be honest. The choice to let our true selves be seen.” - Brené Brown